CONSENT TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

In connection with, and for the duration of, my employment (including contract for services) with you, I understand that you may obtain consumer reports for employment purposes that relate to my credit, criminal, driving, employment or education history. This information will, in whole or in part, be obtained from Insight Investigations, Inc. ("Insight") PO Box 891571, Temecula, CA 92589 (800) 615-8111. These reports may include information as to my general reputation, character, personal characteristics, mode of living, work habits, job performance and experience along with reasons for termination of past employment from previous employers. I understand that you may be requesting information from various federal, state and other agencies or institutions, which maintain public and non-public records concerning my past activities relating to my driving, credit, civil, education and other experiences.

I authorize, without reservation, any party, institution, or agency contacted by Insight or this employer to furnish the above mentioned information:

_____ _____/_____/_____ _____-_____-_____
Applicant Name Date of Birth Social Security Number

_____ Email address: _____
Alias/Previous Name(s)

_____ _____ _____
Current Address City & State Zip Code

_____ _____ _____
Driver's License # State Position Applied For

☐ **California, Minnesota & Oklahoma Applicants Only:** Please check here to have a copy of your consumer report sent directly to you. Minnesota and Oklahoma applicants will receive a copy directly from Insight. California applicants may receive a copy from either the prospective employer or Insight.

☐ **Please do not contact my current employer.**

Notice to CALIFORNIA Applicants

Under Section 1786.22 of the California Civil Code, you have the right to request from Insight, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which Insight has previously furnished within the two-year period preceding your request. You may view the file maintained on you by Acxiom during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

Under Section 1786.16(a)(2)(B)(vi) of the California Civil Code, you are notified that Insight privacy practices can be found at http://www.insightscreening.com/privacy.htm

Under Section 1785.20.5 of the California Civil Code and Section 1024.5 of the California Labor Code, you are notified that a credit report may be ordered if you are applying for a position involving access to confidential or proprietary information.

Notice to NEW YORK Applicants

Under Article 25 Section 380-g of the New York General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

APPLICANT SIGNATURE_____ DATE _____